

## Information obligation according to Article 13 DSGVO (General Data Protection Regulation) during the processing of personal data considering job applications

We process personal data that you have send us with regard to your application, in order to prove your qualification for the position (or where applicable also other positions in our company) and to carry out the application process.

<b>1. Responsible authority</b>	Baumüller Nürnberg GmbH Ostendstraße 80-90 D-90482 Nürnberg Tel.: +49 911 5432 0 E-Mail: <a href="mailto:personal@baumueller.com">personal@baumueller.com</a>
<b>2. Contact data of the data protection officer</b>	Baumüller Nürnberg GmbH Datenschutz Ostendstraße 80-90 D-90482 Nürnberg E-Mail: <a href="mailto:datenschutzbeauftragter@baumueller.com">datenschutzbeauftragter@baumueller.com</a>
<b>3. Purposes and legal base of the processing</b>	<p>Your application documents are used for the execution of the applicant selection process, exclusively. Your documents are processed to make a decision on an employment. The legal base for this is article 6 paragraph 1 line 1 letter b DSGVO in connection with article 88 paragraph 1 DSGVO in connection with §26 paragraph 1 line 1 BDSG-new.</p> <p>If the data is to be required after completion of the application process due to a prosecution, a data processing can be carried out in the sense of legitimate interests complying with article 6 paragraph 1 letter f DSGVO. Our aim in these cases is the settlement of claims.</p> <p>As soon as we have received your agreement to process personal data with regard to specific purposes (such as the admission to a pool of applicants for a later consideration), then the processing of the data is legal according to article 6 paragraph 1 letter a DSGVO.</p>
<b>4. Addressee of the personal data</b>	Only the departments within our company group can access your data, which require them for the above mentioned purposes.
<b>5. Period of the storage of the personal data</b>	Your data is processed for the first time from the date of elicitation and is deleted six months after completion of the application procedure. In case you have agreed to a further storage of your personal data, we will delete the data after expiration of the agreed period.

<b>6. The rights of the persons concerned</b>	<p>When the legal preconditions are present you are entitled to the following rights according to article 15 to 18 and 35 DSGVO:</p> <p>You are entitled to demand information (article 15 DSGVO), corrections (article 16 DSGVO), deletions (article 17 DSGVO) or the transmission of your data (article 20 DSGVO) anytime. If you should not agree with the way we carry out our application management, you can make a complaint at the responsible supervisory authority (Bayerisches Landesamt für Datenschutzaufsicht – Bavarian State Office for Data Protection Supervision) (article 77 DSGVO)</p>
<b>7. The right to revoke a declaration of consent</b>	<p>If you have contented to the processing by an accordant declaration of consent (such as the admission to a pool of applicants), you may revoke this declaration of consent, anytime. We then will not process your personal data for the raised purposes, anymore. This revocation can be send to our contact data, anytime.</p>
<b>8. Transfers to third countries outside the European Union</b>	<p>A transfer of your data in third countries outside the European Union is not made.</p>
<b>9. Automated decision making and profiling</b>	<p>An automated decision making including profiling in the sense of article 22 paragraph 1-4 is not carried out.</p>