

Responsible Minerals Sourcing Policy

The three dimensions of sustainability (environment, people & society, responsible business practices) are of the utmost importance to Baumüller Nürnberg GmbH, and form the basis for our business decisions and dealings with our business partners.

We are concerned about human rights violations such as forced labor, human trafficking and child labor that occur all over the world, as well as the role that armed conflicts play in causing extreme violence in so-called "Conflict-Affected and High-Risk Areas" (CAHRAs). This topic is addressed in the "OECD Due Diligence Guidance for Responsible Chains of Minerals from Conflict-Affected and High-Risk Areas" (OECD Due Diligence Guidance) and has also been taken up by legislators in various regions, including the United States of America and the European Union

Our role in the supply chain

To ensure sustainability in our supply chain, we have drawn up the "Code of Conduct for Baumüller Suppliers". We contractually obligate our suppliers to uphold this Code of Conduct as far as possible, and in return expect them to promote these standards among their own suppliers.

In addition, we have established a reporting process to determine the use, origin and source of relevant minerals in our supply chain ("Supply Chain Due Diligence"), including the "Responsible Minerals Assurance Process" (RMAP) as part of the "Responsible Minerals Initiative".

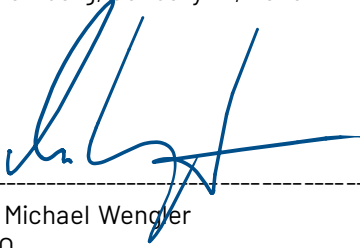
Our suppliers are required to procure raw materials from conflict-free sources and, as far as possible, from certified smelters. If necessary, we work with our suppliers to eliminate risks. Suppliers are encouraged to support industry initiatives to improve the traceability of conflict minerals and responsible practices in their global supply chains.

Baumüller Nürnberg GmbH reserves the right to request further evidence from its suppliers about the origins and supply chains of conflict minerals, if necessary down to the mine where they were extracted. We expect suppliers to keep traceable documents of this kind for five years and to submit them to Baumüller Nürnberg GmbH on request.

We are committed to avoiding the use of minerals from conflict and high-risk areas in our supply chain. We do not support the implementation of a de facto embargo on the procurement of minerals from conflict and high-risk areas. This is in line with our requirement for compliance with non-discrimination principles in the selection and treatment of suppliers, as well as in line with the requirements of many internationally active human rights organizations. These processes explicitly recognize that we have a risk-based due diligence obligation within the minerals supply chain, along with our support for industry-wide initiatives such as the Responsible Minerals Initiative (RMI).

Our statements refer exclusively to the current state of our knowledge and are based on information provided by our suppliers. We assume neither warranty nor liability for factors beyond our knowledge and control.

Nuremberg, January 27, 2025



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